

Stakeholder update

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A Better Culture at RACMA Conference

RACMA holds an Annual Scientific Meeting Conference which this year was held In Auckland, Aotearoa from 11-13 October.

✦ Dr Jillann Farmer CEO and Bec Graham Project Manager co-presented A Better Culture workshop with RACMA candidates. This successful session saw good engagement and feedback from attendees.

✦ Dr Jillann Farmer presented a session for Fellows and other attendees, which was well attended and resulted in a rise in interest in the project and further growth in its reference groups.

✦ A Better Culture Booth - The project's booth at the RACMA conference was successful with a high volume of attendees and engagement. Participants were given copies of both the Quarterly Better Culture edition, and the Nous report as reading material and some A Better Culture Merchandise.



The National Summit on Sexual Harassment in Medicine

On Monday 23rd October, Dr Jillann Farmer participated as a facilitator and panel member at the national summit in Canberra. The article **[Doctors are being sexually harassed at work. This needs to stop \(theconversation.com\)](#)** contains insights into the topic and summit.

The Quarterly & Nous Qualitative Report

Since the last newsletter, the **[A Better Culture edition of The Quarterly](#)** and the **[Qualitative Research for Culture Change Report](#)**, which Nous Group developed for A Better Culture, have both been released. These make for insightful reading with The Quarterly sharing 26 stories that capture perspectives of the project's reference group volunteers.

Advisory Board Update

Most members have been appointed to the Advisory Board to A Better Culture. The remaining composition has been approved and letters of invitation to nominate for the remaining positions are currently with peak

Position	Name
Independent Expert	Michael Gorton
Independent Expert	Judy Finn
College Representative	Clare Skinner
College Representative	Nicole Higgins
Trainee Representative	Elise Buisson
Allied Health Representative	Carly Dober
Nursing Profession Representative	Karen Grace
Aboriginal & Torres Strait Islander Medical Representative	TBC
State Health Department Representative	TBC

Stakeholder update

Reference Group Update

Reference group membership is now up to **383**. The reference groups have been active, meeting amongst themselves, the chairs meeting with Jillann, all focussed on providing feedback on the final direction of the project. Their feedback is shaping the proposal that will be taken to the first Advisory Board meeting” Reference groups will be given a chance to review the proposal and have one last round of input.

The next task for reference groups will be to review formulation of the next qualitative study, to look at clinical leaders and their role in managing adverse workplace behaviours.

We are still calling on more volunteers for the reference groups. If you know anyone who is interested, **they can click here to complete this brief enrolment form.**



Upcoming A Better Culture Events

- **Gathering of Kindness** (Sunday 29th October) Jillann
- **International Forum on Quality and Safety** (Monday 30th – Wednesday 1st November) Jillann
- **ACEM Conference** (Sunday 19th – 23rd November) Jillann
- **ACSEP Conference** (Thursday 9th) Bec

NEW ON OUR WEBSITE

The Quarterly is now available under resources.

Videos of reference group members speaking about A Better Culture have also been uploaded.

October 29, 2023

Gathering of Kindness

Reframing quality & safety



The biggest threat to genuine culture change is **“the burgeoning of ineffective and patronising wellness programs.”**

- Dr Jillann Farmer



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